

## **Translation of Announcement no. 982 dated 5 December 2025**

**Subject: Public selection procedure for the recruitment of no.1 fixed-term researcher in tenure track (RTT) in accordance with art.24 of Law No. 240/2010 at the Neuroscience Area, group of academic disciplines 05/BIOS-10 Cellular and Experimental Biology BIOS-10/A – Cellular and Experimental Biology**

THE DIRECTOR

Having regard to Decree Law No.1 of 9 January 2020, as amended by Law No. 12 of 5 March 2020, and Art. 1 in particular, which established the Ministry of Education and the Ministry of University and Research and subsequently abolished the Ministry of Education, University and Research;

Having regard to Law No. 168 of 9 May 1989;

Having regard to Law No. 241 of 7 August 1990 and all subsequent modifications and additions;

Having regard to Law No. 125 of 10 April 1991, "Positive actions for equality between women and men in the workplace";

Having regard to Law No. 104 of 5 February 1992 and all subsequent modifications and additions;

Having regard to Law No. 537 of 24 December 1993 and all subsequent modifications and additions;

Having regard to Presidential Decree No. 487 of 9 May 1994 and all subsequent modifications and additions;

Having regard to Presidential Decree No. 445 of 28 December 2000 on administrative records and all subsequent modifications and additions;

Having regard to Legislative Decree No. 165 of 30 March 2001, and all subsequent amendments and additions;

Having regard to Legislative Decree No. 196 of 30 June 2003, "Code for the protection of personal data", and all subsequent modifications and additions, as modified by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR);

Having regard to Law No. 106 of 15 April 2004 and Presidential Decree No. 252 of 3 May 2006;

Having regard to Law No. 240 of 30 December 2010, "Rules on the organization of Universities, academic staff and recruitment policies, and enabling the government to promote quality and efficiency in the university system", and Art. 24 in particular, which regulates fixed-term researcher contracts "tenure track" (RTT);  
Having regard to Ministerial Decree No. 243 of 25 May 2011, "Criteria and parameters for the preliminary assessment of candidates in public selection procedures for recipients of contracts under Art. 24 of Law 240/2010";

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Having regard to Presidential Decree No. 232 of 15 December 2011 concerning the Regulation governing the remuneration of professors and university researchers, pursuant to art. 8, par. 1 and 3 of Law 240/2010;

Having regard to the Statute of SISSA, issued by Directorial Decree No. 40 of 18 January 2012, published in the Official Gazette No. 36 dated 13 February 2012, in force since 28 February 2012;

Having regard to Legislative Decree No. 49 of 29 March 2012, which established the legislative framework for the planning, monitoring and evaluation of budgetary and recruitment policies of Universities;

Having regard to the SISSA Regulation for the recruitment of fixed-term researchers in tenure track pursuant to Art. 24, Law No. 240 of 30 December 2010, issued by Directorial Decree No. 929 of 10 November 2023;

Considering Ministerial Decree No. 639 of 2 May 2024 concerning the determination of groups of academic disciplines and their declarations, as well as the rationalization and updating of scientific disciplinary sectors and their alignment with groups of academic disciplines, pursuant to Article 15 of Law No. 240 of 30.12.2010;

Having regard to the resolutions of the Academic Senate and the Board of Directors of SISSA, adopted during the joint meeting held on 12 December 2024, during which, among other things, the three-year staffing plan was approved within the framework of the Integrated Plan of Activities and Organization (PIAO) 2025–2027, and having regard to the School's strategic plan;

Having regard to the resolution of the Neuroscience Area Council, adopted during the plenary session held on 13 February 2025, on the opening of a call for a public selection procedure for the recruitment of no.1 full-time, fixed-term researcher in tenure track pursuant to art.24 of Law No. 240/2010 for a period of six years at SISSA Neuroscience Area, group of academic disciplines 05/BIOS-10 – Cellular and Experimental Biology, academic discipline BIOS-10/A – Cellular and Experimental Biology;

Considering the initiative “SISSA Starting Grant”, approved by the SISSA Academic Senate and Board of Directors in the sessions of 27 June and 8 July 2025 respectively, which provides for the allocation of an additional research grant of €XX,000.00, drawing on the resources of the School's Strategic Plan 2024-27, to the benefit of newly appointed faculty and research staff who have not previously held a tenured or permanent position at SISSA, to be used upon request by the beneficiaries within five years from the date of taking up service;

Having regard to the resolution of the Academic Senate and the Board of Directors of SISSA, adopted during the meetings of 23 and 30 September 2025 respectively, approving the call for a public selection procedure for the recruitment of no.1 fixed-term researcher in tenure track pursuant to Art. 24 of Law No. 240 of 30 December 2010, at SISSA Neuroscience Area, group of academic disciplines 05/BIOS-10 – Cellular and Experimental Biology, academic discipline BIOS-10/A – Cellular and Experimental Biology;

Having established the availability of funds to cover the expenditure for the above-

mentioned positions of researcher with a fixed-term contract in tenure track pursuant to Art. 24 of Law No. 240 of 30 December 2010 at the Neuroscience Area, drawing on the economic resources granted by the extraordinary recruitment plan pursuant to Ministerial Decree No. 445 dated 6 May 2022 and to Ministerial Decree No. 795 dated 26 June 2023;

## DECREES AS FOLLOWS

### Article 1

#### Position open for competition

The following public selection procedure is held to assign 1 position of fixed-term researcher in tenure track for a full-time, six-year contract at the Neuroscience Area of SISSA, in accordance with Art. 24 of Italian Law 240/2010, with the following specifications:

Group of academic disciplines: **05/BIOS-10 Cellular and Experimental Biology**

Academic discipline: BIOS-10/A – Cellular and Experimental Biology

Area: 05 - Biology

Scientific commitment / Research program: In line with the development plan of the Neuroscience Area, the research activity will focus on strengthening investigations into the role of retrotransposons, their RNAs, and RNA-binding proteins in the development and functioning of the nervous system. Particular emphasis will be placed on the formation and on the impact of these molecules in neurodevelopmental disorders and neurodegenerative processes.

Teaching commitment: The annual full-time teaching load is 350 hours, including teaching, supplementary teaching, and student support activities. The teaching duties will aim to reinforce courses related to the research program topics, encompassing genomic approaches applied in these research areas.

Maximum number of publications to be submitted: 12;

Language for the discussion of qualifications and publications: English.

All relevant acts relating to the selection procedure will be published on the dedicated page of the School's website. For all intents and purposes, their publication acts as an official notification.

### Article 2

#### Admission and Eligibility Requirements

Only Italian and foreign candidates holding a PhD degree or equivalent qualification in Molecular Biology, Molecular Medicine, Functional Genomics or related disciplines are eligible to participate in the selection procedure.

In order to be admitted to the selection, candidates must meet the requirements by the submission deadline.

If the degree has not been awarded in Italy, the candidate must provide evidence of its recognition in accordance with current regulations, indicating the details of the recognition measure (Article 74 of Presidential Decree No. 382/1980, former

equivalency, or Article 38 of Legislative Decree No. 165/2001), or submit evidence that the recognition procedure has been initiated at another Italian University.

If the procedure has not yet been initiated, the candidate may alternatively:

1. At the time of application, request SISSA to initiate the procedure for the recognition of the foreign degree pursuant to Article 38, paragraph 3.2, of Legislative Decree No. 165/2001, committing to providing the required documentation in the event of being selected and awarded the contract. The request must be submitted to the Human Resources Management and Development Office by e-mail ([concorsi.doc@sissa.it](mailto:concorsi.doc@sissa.it)), using the form available on the School's website on the page dedicated to this selection procedure;
2. Request the Ministry of University and Research (MUR) to issue a non-academic recognition of the foreign degree for the purpose of participating in competitions for researcher positions in universities and public research institutions, pursuant to and in accordance with Legislative Decree No. 206/2007 – as amended by Legislative Decree No. 15/2016 (for EU degrees) – and Presidential Decree No. 394/99, Article 49 (for non-EU degrees). At the time of application, attach the receipt confirming submission of the request. For further information: <https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio>. If the candidate is deemed comparatively the best and eligible for appointment, they must, under penalty of forfeiture, notify the Ministry of University and Research of the publication of the approval of the selection results on the SISSA website within fifteen days, for the purpose of obtaining the requested recognition.

In the aforementioned two cases, the candidate will be admitted conditionally to the selection process.

The following candidates cannot participate in the selection:

- Full and Associate professors (*professori di I e II Fascia*) or researchers who have already held a permanent position at an Italian university are also ineligible, even if they are no longer in service;
- Those who have already benefited, for at least three years, from fixed-term researcher contracts on a tenure track basis under Article 24 of Law No. 240/2010;
- Candidates having kinship or affinity up to the fourth degree with a professor belonging to the School Council or with the Director, the Secretary General or a member of the Board of Directors of SISSA;
- Candidates who have been denied their civil and political rights;
- Candidates who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, or who have been dismissed from their post as a result of disciplinary proceedings or a criminal conviction, or who have been disqualified from another public post for having obtained it through the submission of false documents or documents affected by irremediable invalidity, as well as those who have been convicted by final judgment for crimes that constitute an impediment to employment with a public

administration.

In accordance with Article 7 of Legislative Decree No. 165/2001, public administrations guarantee equality and equal opportunities to male and female and the absence of any form of direct and indirect discrimination based on gender, age, sexual orientation, ethnic origin, disability, religion, or language, in access to employment, in treatment and working conditions, in vocational training, in promotions, and in workplace safety. Public administrations also ensure a work environment focused on organizational well-being and are committed to detecting, counteracting and eliminating all forms of moral or psychological harassment within their structures.

## Article 3

### Applications for the selection procedure

Under penalty of exclusion, the application for this selection procedure, along with relevant qualifications and scientific publications, shall be submitted online through the electronic application accessible at the following address: <https://pica.cineca.it/sissa/2025-rtt-04>.

The application must be submitted within thirty (30) days, starting from the day after the publication of this notice in the Official Journal of the Italian Republic - 4th special series. If the deadline falls on a non-working day, it shall be extended to the next business day.

The publication will immediately be notified on SISSA's website, and on the websites of the European Union and the Italian Ministry of University and Research.

Any application or related document sent by any other means shall not be accepted.

A valid e-mail address is required for the registration process.

Applicants shall fill in all data as requested by the application procedure; all documents must be uploaded in .pdf format. All fields in the online application form must be filled out. Under penalty of exclusion, a copy of a valid ID document must be included.

Candidates accessing the PICA platform using their digital identity (SPID – Public Digital Identity System) will not be required to upload a scan of their personal ID, nor to sign and upload their application.

The application can be saved in draft mode, so as to finalize it and submit it at a later time within the deadline.

The submission of the online application must be completed and finalized:

- with the handwritten signature of the candidate. Candidates may download the PDF document, print it out without changing it in any way, sign it, scan it into a PDF file and upload it to the website;
- with the digital signature of the candidate on the ConFirma server, by means of hardware (e.g. smart card or USB device with digital signature certificate issued by a certified provider) compatible with the ConFirma service. After signing the application, candidates will download the .pdf file and upload it to the website;
- with the digital signature of the candidate by means of digital signature hardware (e.g. smart card or USB device with digital signature certificate issued by a certified provider) or software. Candidates will download the .pdf file, sign it

digitally and produce a .p7m file, to be uploaded to the website.

Within the deadline candidates may withdraw a finalized application and submit a new one. The submission date is certified by the electronic system by means of a receipt, that will be automatically sent by e-mail to the address indicated by the candidate. Each application will be assigned an identification number which, together with the code of the selection procedure, must be indicated in any future correspondence regarding the selection procedure. The filling-in and submission procedure must be completed by 11.59 pm of the closing date stated on the webpage dedicated to this selection procedure. The system will not allow access to and submission of applications after the deadline. The system might be temporarily unavailable due to technical reasons.

Requests for technical assistance must be sent to Cineca, the service provider, via the "Support" link at the bottom of the page.

This Administration shall not be liable for any delays due to the fault of third parties, unforeseeable circumstances or force majeure.

In the application, candidates must clearly state their surname, name, date and place of birth, tax code (for foreigners only if already in possession), place of residence and address (with ZIP code). Applicants must also give an address for further correspondence regarding the selection procedure, a phone and mobile number, and email address. Any change must be promptly notified to this Administration.

Moreover, all candidates shall state under their own responsibility:

- a. their citizenship;
- b. that they hold a PhD degree or equivalent qualification in Biology, Neuroscience, Neurobiology or related fields, awarded by an Italian or foreign institution; if the academic degree was awarded by a foreign university, evidence is required of the recognition procedure initiated for the official recognition of the degree;
- c. that they do not have a kinship or affinity up to the fourth degree with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA;
- d. that they have not been awarded a permanent position as full or associate professor (Professore di I e II Fascia) or as permanent researcher in a university, even if they are no longer in service;
- e. that they have not held fixed-term contracts as a Researcher in tenure track for at least three years;
- f. that they have not been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, or dismissed for the same reasons or for disciplinary reasons, or declared forfeited for obtaining appointment or employment by producing false documents or documents vitiated by incurable nullity;
- g. that they have not been convicted of a criminal offence - or they shall report their criminal convictions, if any; that they are not aware of any criminal proceeding pending against them - or they shall report any pending criminal proceeding;
- h. whether they are employed in a Public Administration;
- i. to have attended PhD courses or carried out research activities on the basis of formal assignment, excluding gratuitous activities, at universities or research institutes, Italian or foreign other than this School, for at least thirty-six months, also

cumulatively, or not fall under the above conditions;

j. that they are aware that all communications regarding the selection will be published on SISSA's website at the following link:

[https://www.sissa.it/recruitment?title=&is\\_open=1&area=All&position=1407](https://www.sissa.it/recruitment?title=&is_open=1&area=All&position=1407) to all intents and purposes, the aforementioned publication is equivalent to notification;

k. that they are physically fit for recruitment.

Failure to submit one of the previous statements in the application form will result in the exclusion from the selection.

Italian candidates must also state in the application, under their own responsibility, pursuant to Articles 46 and 47 of Presidential Decree No. 445 of 28/12/2000, and aware of the penalties provided for in Articles 75 and 76 of the same decree and subsequent amendments:

- the Municipality where they are registered on the electoral list or, alternatively, the reasons for removal from the register/ failure to register;
- whether they have performed the compulsory military service under national law, if applicable (for those born up to 1985);
- the truthfulness of what is declared in the application on the PICA platform;
- the conformity to the original of the publications and/or any texts accepted for publication, presented within the limit of the announcement (including the doctoral thesis, if submitted) and indicated in the attached list.

Foreign candidates must also state in the application under their own responsibility, aware of the penalties provided for in Articles 75 and 76 of the same decree and subsequent amendments:

- that they enjoy full civil and political rights in their Country of origin or, alternatively, the reasons for exclusion;
- that they have an adequate knowledge of the Italian language, although teaching and research activities are held in English;
- the truthfulness of what is declared in the application on the PICA platform;
- the conformity to the original of the publications and/or any texts accepted for publication, presented within the limit of the announcement (including the doctoral thesis, if submitted) and indicated in the attached list.

Pursuant to Law No. 104 of 05.02.1992, disabled candidates shall make an explicit request for the necessary aid required in relation to their disability, indicating the possible need for extra time for their interview.

SISSA is not liable in the event of the candidate's unavailability and for misdirected communication due to incorrect residence or domicile information provided by candidates, or to missing or late notification of any changes thereof. The Administration shall bear no responsibility for any postal or communication delays or third-party delays due to fortuitous events or force majeure.

The e-mail address declared by the candidate in the application constitutes the official means of communication for this selection.

Candidates must attach to the application:

- a. a copy of a valid personal identity document;
- b. a CV listing all their research and teaching activities, their degrees and all other qualifications. The CV has to be dated and signed (drawn up in Italian or English);
- c. a numbered list of the publications to be submitted, as laid down in Art. 4 of this notice. The list has to be dated and signed;

- d. a maximum of 12 publications;
- e. any additional documentation useful for the evaluation of the curriculum and qualifications in Italian or English.

Attachments to the application cannot be submitted as links to files stored on "online storage/file sharing" services or web pages.

Certificates issued in languages other than English, French, Spanish and German by the competent authorities of the State of which the non-EU candidate holds citizenship, must be accompanied by a certified Italian translation, made by a recognized authority/Embassy or by an official translator.

Our Administration may check the truthfulness of the contents of the affidavit.

## Art.4

### Publications

Candidates are allowed to submit up to a maximum of 12 publications, which must be numbered in sequential order and bear the same number as in the above-mentioned publications' list. Publications must be uploaded on the PICA platform together with the application.

Publications that are not submitted together with the application and which do not comply with the rules and the deadline indicated in this notice, although included in the publications' list, cannot be taken into account by the Evaluation Committee. Only publications and texts accepted for publication according to existing regulations will be evaluated, as well as essays that are part of collective works and articles published in paper or digital journals, with the exclusion of internal documents and department reports. The doctoral thesis or final dissertation of equivalent qualifications shall be taken into consideration even if it does not comply with the above-mentioned conditions.

For co-authored publications, the candidate may attach a self-declaration indicating his/her personal contribution. In absence of such declaration, the publication will be assessed as long as the candidate's individual contribution and its consistency with the candidate's overall scientific activity can be identified.

If the candidate submits more than twelve publications, the Committee will only evaluate the first twelve items following the order on the list of publications submitted by the candidate.

Candidates shall declare that the submitted publications (or texts accepted for publication) are true copies of the original ones.

Candidates shall then upload on the PICA platform the following documents:

- 1) a dated and signed list of the submitted publications,
- 2) the publications themselves (including the PhD thesis, if applicable).

For works printed abroad, the date and place of publication must be included or, alternatively, the ISBN code or other equivalent.

For works printed in Italy before 02 September 2006, all duties in accordance with Art. 1 of Decree No. 660 of 31 August 1945 must be fulfilled; for works published from 02 September 2006 onwards, all duties in accordance with Law No. 106 of 15 April 2004 and with Presidential Decree No. 252 of 3 May 2006 must be fulfilled. Publications cannot be submitted as links to files stored on online storage/file sharing services or web pages.

Referring to documents, titles, and publications already submitted or attached to other procedures at SISSA or other administrations is not allowed.



Consistently with the applicable copyright regulations, the Committee shall use the publications submitted by the candidates only for the purposes of this selection procedure.

## Art.5

### Exclusion from the selection procedure

Admission to the selection procedure is provisional. Candidates can therefore be excluded through a Director's decree at any time if they do not comply with the requirements.

## Art.6

### Appointment of the Evaluation Committee

The Evaluation Committee is appointed by the Director of SISSA, on a proposal from the Area that has requested the position. The Committee is composed of three professors and at least two of them must be chosen from other Italian or foreign Universities or other research institutions holding an equivalent position based on ministerial correspondence tables, and among scholars of high scientific qualification operating in Italian or foreign research institutes or scientific institutions holding positions equivalent to first researcher or research manager or similar, in service as of the date of appointment of the Committee.

The Committee will be appointed in accordance with current regulations on incompatibility and conflict of interest.

## Art.7

### Duties of the Evaluation Committee

The Evaluation Committee, after each member has declared the absence of incompatibility and the absence of conflicts of interest among the committee members, establishes criteria for evaluating the qualifications, curriculum vitae, and scientific output of the candidates, including doctoral theses, according to internationally recognized criteria and parameters, as defined by Ministerial Decree No. 243 of 25 May 2011.

The adopted criteria are published on the School's website.

Following a formal statement confirming that no grounds for incompatibility exist and that no conflicts of interest are present between the Committee members and the candidates, the Committee conducts a preliminary review and issues a detailed, evidence-based assessment of each candidate's curriculum vitae and scholarly work. All candidates will be admitted to the interview, if the total number of candidates is equal to or less than six; otherwise, according to the results of the preliminary assessment, only the most qualified candidates will be admitted to the interview, from 10 to 20% of the total and, in any case, no fewer than six.

No written or oral examination is required, with the exception of an oral test to prove an adequate knowledge of the English language, in line with the School's international profile. The oral test will take place during the discussion on qualifications and publications.

The meetings of the Evaluation Committee will be held online, using IT devices, provided that the type of telematic tool is specified in the reports. The Committee may meet via *Zoom* or using other electronic tools which can ensure the actual participation of all the members, the simultaneity of decisions, the immediate

possibility to access the files, participate in the discussions, exchange documents and approve reports.

The acts of the Evaluation Committee consist of the reports of meetings, with attached reasoned analytical judgments on the qualifications, curriculum vitae, and scientific output of the candidates, and a summary report of the work carried out. The Committee must conclude its work within three months from the date of issuance of the Director's appointment decree, unless extended for justified reasons.

At the end of the procedure, the Committee identifies the most qualified candidate for the position.

## Art.8

### Interview Schedule

Candidates admitted to the interview shall be summoned by means of a public notice, published on SISSA's website at

<https://www.sissa.it/recruitment?search=&status=All&area=All&posizione=3404>

with at least a 15-day notice.

The same notice states the interviews' schedule and modes.

To all intents and purposes, the publication of this notice is equivalent to an official notification. No private notifications to candidates are envisioned.

Any changes or additions to the schedule will be communicated to the candidates through publication on the dedicated SISSA website and via email to the address provided by the candidate at the time of application.

Failure to attend the interview shall be considered as an explicit and final withdrawal from the selection process.

The interview may be held on SISSA premises, via Bonomea 265 - 34136 Trieste, or online, via audio/video connection between commissioners and candidates, through *Zoom* platform or other remote electronic means that can guarantee an effective participation and interaction between commissioners and candidate, so as to ensure clear mutual understanding and adequate recognition of the identity of the candidates.

Should candidates wish to hold the public discussion remotely, they must explicitly request this in their application form, ensuring that the workstation from which they will hold the interview is equipped with a webcam – which is mandatory for identification purposes – a microphone, speakers and/or headphones. At the beginning of the video interview, candidates shall exhibit the same identification document sent with the application.

Remote interviews will take place on the same day as the interviews for candidates present in person, according to the schedule communicated by the Committee and posted on the School's website.

## Art.9

### Approval of acts

The Director verifies the regularity of the acts within thirty days from the submission of the documents by the Committee. If the verification has a positive outcome, the Director approves the Committee acts through a decree. If faults are identified, the

Director sends the acts back to the Committee and sets a deadline for their regularization.

The Director's decree of approval is published on SISSA's website.

To all intents and purposes, the aforementioned publication is equivalent to notification. No further notice is envisioned.

The call of the researcher must be approved by the School Council in its plenary format (full and associate professors) by an absolute majority of the votes. It is subsequently proposed to the Board of Directors, which decrees on the call of the winner of the selection procedure.

The candidate will be invited to sign the contract within a strict deadline of 90 days from the conclusion of the selection procedure.

## Art.10

### Contract of employment

The contract of employment is signed by the researcher and the Director.

The starting date of the researcher's activity is notified in writing to the Administration by the Area Council concerned.

The contract has a total duration of six years and is not renewable.

Pursuant to Law No. 240/2010, Article 24, paragraph 3-bis, if, at the time of signing the contract, the researcher has already held positions referred to in Articles 22, 22-bis and 22-ter of the same law (research contracts, post-doctoral appointments, and research assignments) for a total period exceeding five years, including non-consecutive periods, the overall duration of the contract shall be reduced, upon the researcher's request, by an amount corresponding to the period exceeding that limit. In any case, the contract may not have a duration of less than one year.

At the time of signing the full-time fixed-term employment contract, the Administration shall invite the researcher to submit within 30 days the documentation required by law.

All employment conditions are in accordance with the laws in force, also with regard to tax treatment, welfare and social security.

The School also provides insurance coverage for accident risks and civil liability.

The gross annual salary of the researcher in tenure track employed on a full-time fixed-term contract corresponds to 130% of the initial salary due to a full-time confirmed researcher (*ricercatore confermato*) and is annually increased in the manner and with the modalities established for adjustments to the remuneration due to non-contractualized personnel.

A researcher who has permanently resided abroad, has carried out documented research or teaching activities abroad for at least two continuous years at public or private research centers or universities, and moves his/her tax residence to Italy within three months from the start of the activity may benefit from the preferential tax scheme, without prejudice to further legislative amendments.

The research and teaching activities carried out by the researcher shall comply with the contract, with the rules and codes of the School, and with the programming of the School's governing bodies.

For all matters that are not expressly covered in this notice, reference shall be made to the norms of Book V of the Italian Civil Code and current legislation on employment, with particular reference to Legislative Decree No. 165 of 30 March

2001 "General rules on the organization of employment by public authorities".

Given their full-time contract with the School, researchers are subject to the provisions of Art. 32, paragraphs 1, 2, 3 and 5, and to Art. 33 and 34, paragraph 1, of Presidential Decree No. 382 of 11 July 1980.

Researchers are entitled to the provisions of Legislative Decree No. 151 of 3 March 2001 regarding the protection and support of maternity and paternity, and to the provisions of Law No. 104 of 05 February 1992 for the assistance, social integration and rights of disabled people.

With regard to extraordinary leave and sick leave, the provisions of Articles 37, 40 and 68 of Presidential Decree No. 3/1957 apply to the tenure track researcher.

For all disciplinary issues, Art. 10 of Law 240/2010 shall apply.

The assessment of the researcher, who holds a contract ruled by art. 24, of Law No. 240/2010, is defined by SISSA Regulation on the enrollment of full and assistant professors (*professori universitari di I e II fascia*), enacted with modifications by Directorial Decree no. 1114 dated 21.12.2023, with the purpose of employment as associate professor with reference to art.24, paragraph 5 of Law No. 240/2010.

## Art.11

### Ban on concurrent appointments - Incompatibility

Pursuant to Law 240/2010, Art. 24, par. 3, the awarding of a fixed-term tenure track research position is incompatible with any other employment relationship with public or private entities, including part-time work.

Notwithstanding the provisions of Art. 53 of Legislative Decree no. 165 of 30.03.2001, the salary of a Fixed-Term Researcher position is not compatible with a PhD scholarship, nor with research fellowships ("*assegni di ricerca*") or any other study and research scholarships.

The position of tenure-track Researcher is not compatible with holding research contracts, post-doctoral appointments, or research appointments. Such positions cannot be simultaneously held by the same individual. The overall duration of the relationships established with the same individual concerning the holding of research contracts (Art. 22, Law 240/2010), post-doctoral appointments (Art. 22-bis, Law 240/2010), research appointments (Art. 22-ter, Law 240/2010), and fixed-term tenure-track researcher contracts (Art. 24, Law 240/2010), even if conferred or stipulated by different institutions, may in no case exceed a total of eleven years, even if non-continuous. For the purpose of calculating this duration, periods spent on leave of absence for maternity, paternity, or health reasons, according to current legislation, shall not be taken into account.

## Art.12

### Termination of Employment

Termination of employment occurs upon expiry of the contract or withdrawal of one of the parties.

During the first two months, each party may terminate the contract at any time without prior notice and without penalties involving the recovery or the failure to pay the salary for the period of notice not given. The contract ends when the other

party receives the notice of termination. Termination by the School must be duly motivated. After the above-mentioned period of time, in case of resignation the researcher must give at least a 30-day notice, by sending a written communication to the School's Director. Failure to do so shall result in a penalty involving the recovery or the failure to pay the salary for the period of notice not given.

In accordance with Art. 2119 of the Italian Civil Code, each of the parties may terminate the contract should an event occur which does not allow the continuation of the contract, even on a temporary basis. In addition, the Administration may withdraw from the contract for just and proven cause or justified reason.

## Art.13

### Personal Data Handling

All personal data provided by candidates with the application to participate in the selection procedure will be collected and processed for the sole purposes connected with the selection and recruitment procedure.

The provision of data is compulsory and necessary for the proper completion of the selection process.

The same information may be communicated only to public administrations directly involved in the legal-economic position of the hired candidate.

At any time, candidates may exercise their rights under Legislative Decree No. 196 of 30 June 2003, Code for the protection of personal data, as modified by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR).

## Art.14

### Head of procedures

The Head of the procedures is dr. Alessandra Lucatello, Head of the Human Resources Area of this Administration (e-mail: [concorsi.doc@sissa.it](mailto:concorsi.doc@sissa.it).)

## Art.15

### Final Provisions

For all matters that are not expressly covered in this notice, *mutatis mutandis*, reference shall be made to the university legislation in force, and in particular to SISSA's Regulation on selection and management of the employment relationship of university researchers on a fixed-term tenure track contracts, in accordance with the provisions of Art.24, Law No. 240 of 30 December 2010 (as amended by Law No. 79/2022), and to the Italian legislation regarding employment in public administrations.

THE DIRECTOR

prof. Andrea Romanino  
(Italian version signed digitally)