

Subject: public selection procedure for the recruitment of no.1 fixed-term researcher (*ricercatore a tempo determinato*) in accordance with Art.24, paragraph 3, lettera a) of Italian Law No. 240/2010 (in its former version prior to Law No. 79 of 29 June 2022), group of academic disciplines: 02/PHYS-05, Astrophysics and Cosmology, earth- space- and climate Physics

THE DIRECTOR

Having regard to Decree Law No.1 of 9 January 2020, as amended by Law No. 12 of 5 March 2020, and Art. 1 in particular, which established the Ministry of Education and the Ministry of University and Research and subsequently abolished the Ministry of Education, University and Research;

Having regard to Law No. 168 of 9 May 1989;

Having regard to Law No. 241 of 7 August 1990 and all subsequent modifications and additions;

Having regard to Law No. 125 of 10 April 1991, "Positive actions for equality between women and men in the workplace";

Having regard to Law No. 104 of 5 February 1992 and all subsequent modifications and additions;

Having regard to Law No. 537 of 24 December 1993 and all subsequent modifications and additions;

Having regard to Presidential Decree No. 487 of 9 May 1994 and all subsequent modifications and additions;

Having regard to Presidential Decree No. 445 of 28 December 2000 on administrative records and all subsequent modifications and additions;

Having regard to Legislative Decree No. 165 of 30 March 2001, and Art. 7 in particular, and all subsequent amendments and additions;

Having regard to Legislative Decree No. 196 of 30 June 2003, "Code for the protection of personal data", and all subsequent modifications and additions, as modified by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR);

Having regard to Law No. 106 of 15 April 2004 and Presidential Decree No. 252 of 3 May 2006;

Having regard to Law No. 240 of 30 December 2010, "Rules on the organization of Universities, academic staff and recruitment policies, and enabling the government to promote quality and efficiency in the university system", and Art. 24 in particular (in its former version prior to Law No. 79 of 29 June 2022);

Having regard to Ministerial Decree No. 242 of 24 May 2011, "Criteria for the assessment of teaching and research activities performed by staff holding contracts pursuant to Art. 24, paragraph 3, section a, of Law No. 240/2010 of 30 December 2010";

Having regard to Ministerial Decree No. 242 of 24 May 2011, “Criteria for the assessment of teaching and research activities performed by staff holding contracts pursuant to Art. 24, paragraph 3, section a, of Law No. 240/2010 of 30 December 2010”;

Having regard to Ministerial Decree No. 243 of 25 May 2011, “Criteria and parameters for the preliminary assessment of candidates in public selection procedures for recipients of contracts under Art. 24 of Law 240/2010”;

Having regard to Presidential Decree No. 232 of 15 December 2011 on the Regulations governing the economic treatment of university professors and researchers, pursuant to Article 8, paragraphs 1 and 3 of Law No. 240/2010;

Having regard to the Statute of SISSA, issued by Directorial Decree No. 40 of 18 January 2012, published in the Official Gazette No. 36 dated 13 February 2012, in force since 28 February 2012;

Having regard to Legislative Decree No. 49 of 29 March 2012, which established the legislative framework for the planning, monitoring and evaluation of budgetary and recruitment policies of Universities;

Having regard to investment 1.3 of Mission 4, Component 2, to establish “Enlarged partnerships between Universities, Research centres, businesses and funding of basic research projects”, aiming at strengthening research supply chains at national level and promote their participation in strategic European and global value chains;

Having regard to Directorial Decree No. 341 of 15 March 2022, issuing a “Public call for proposals for the establishment of “Enlarged partnerships between Universities, Research centres, businesses and funding of basic research projects” within the National Recovery and Resilience Plan, Mission 4 “Education and Research” – Component 2 “From Research to Enterprise” – Investment 1.3, funded by the European Union –NextGenerationEU”;

Having regard to Decree Law No. 36 of 30 April 2022, as modified by Law No. 79 of 29 June 2022, and to Art. 16, par. 6-quinquiesdecies, in particular;

Having regard to the Announcement for “Space activities” (subject no. 15), protocol No. CI-2022-DSR-042, published in the Notice No. 341 of 15 March 2022 of the Italian Ministry for University and Research, regarding “Enlarged partnerships between Universities, Research centres, businesses and funding of basic research projects” issued by the Italian Space Agency (ASI) on 18 July 2022;

Having regard to SISSA Regulation on selection and management of the employment relationship of university researchers on a fixed-term contract, pursuant to Art.24 of Law No. 240 of 30 December 2010, issued by Directorial Decree No. 947 of 15 November 2023, and subsequent amendments;

Having regard to the decree issued by ASI, protocol No. 53 of 26 January 2024, awarding of a total contribution of 80,000,000 euros, at the end of the negotiation stage, to the integral proposal named ‘Space It Up!’, submitted on 17 July 2023 as a result of the call for funding referred to in the Decree of the Director General No. 687/2022 of 26 July 2022, having as its subject Space Activities (Theme 15),

referred to in Notice No. 341 of 15 March 2022 of the Italian Ministry for University and Research;

Having regard to Ministerial Decree No. 639 of 2 May 2024 concerning the determination of the groups of academic disciplines and their descriptions, as well as the streamlining and updating of scientific disciplinary sectors and their alignment with the groups of academic disciplines, pursuant to Article 15 of Law No. 240 of 30 December 2010;

Having regard to the resolution of the Physics Area Council (in its reduced composition, comprising only full and associate professors), held on 28 November 2024, on the opening of a call for a public selection procedure for the recruitment of no.1 full-time, fixed-term researcher (*ricercatore a tempo determinato*) for a period of three years at SISSA Physics Area, pursuant to Art. 24, paragraph 3, letter a) of Law No. 240 of 30 December 2010, in the group of academic disciplines 02/PHYS-05 Astrophysics and Cosmology, earth- space- and climate Physics, academic discipline PHYS-05/A Astrophysics, Cosmology and Space Science, Area 02 - Physics;

Having regard to the resolution of the Academic Senate and the Board of Directors of SISSA, adopted during the meetings of 10 and 12 December 2024 respectively, approving the call for a public selection procedure for the recruitment of no.1 fixed-term researcher (*ricercatore a tempo determinato*) pursuant to Art. 24, paragraph 3, letter a) of Law No. 240 of 30 December 2010, as stated above;

Having established the availability of funds to cover the expenditure for the above-mentioned positions of Researcher with a fixed-term contract pursuant to Art. 24, paragraph 3, letter a) of Law No. 240 of 30 December 2010 (in its former version prior to Law No. 79 of 29 June 2022) at the Physics Area, drawing on the following economic resources

- from the start of the contract to 30 January 2027: SPACEITUP project (UGOV code: R_ALTR_UNI_SPACEITUP_FISI_Baccigalupi_1055; Project title: "Space It Up!" – Cooperation agreement with GSSI ex Art. 15 of Law No. 241/1990 –ASI Contract No. 2024-5.E.0 – CUP master: I53D24000060005 (within the ASI PE M4 C2 I1.3 call, funded by the EU – NextGenerationEU) - Prof. Baccigalupi; Project code: G93C24000890006. The research activity shall be carried out on behalf of and shall be funded by Spoke 2 WP2.2, financed by the Italian Ministry for University and Research for a percentage of 50%; the remaining 50% shall be carried out on behalf of and shall be funded by Spoke 2 WP2.5, financed by Osservazione della Terra – Funded by the Italian Presidency of the Council of Ministers ex Art. 1, par. 254, of Law No. 160/2019;
- from 31 January 2027 to 28 May 2027: EUCLID project, FASE E (UGOV code: R_ALTR_ITA_EUCLID_E_FISI_Baccigalupi_0987; Implementing agreement No. 2024-10-HH.0 within the ASI/INAF Framework Agreement

for "Attività scientifica per la missione Euclid – fase E" (WP: WP8620 N body XCMB E2E sim & LSS) - Prof. Baccigalupi; Project code: F83D24000170001;

- from 29 May 2027 to the expiry of the contract: residual funds at prof. Baccigalupi's disposal;

DECREES AS FOLLOWS

Art.1

Position open to competition

The following public selection procedure is held to assign 1 position of fixed-term Researcher (*ricercatore a tempo determinato*) for a full-time, three-year contract at the Physics Area of SISSA, in accordance with Art. 24, paragraph 3, letter a) of Italian Law 240/2010 (in its former version prior to Law No. 79 of 29 June 2022), with the following specifications:

Group of academic disciplines: **Astrophysics and Cosmology, earth- space- and climate Physics;**

Academic discipline: PHYS-05/A Astrophysics, Cosmology and Space Science;

Area: 02 Physics;

Purpose: support the research line on Satellite Data Analysis in Astrophysics and Cosmology, and to contribute to the teaching concerning Cross-Correlation of the Cosmic Microwave Background and Large Scale Structure.

Scientific commitment: the research activity consists in the analysis of numerical simulations and data from space missions looking at the cosmological Large Scale Structure, for what concerns in particular the cross-correlation with the anisotropies of the Cosmic Microwave Background (CMB). Cross-Correlation measurements are used for constraining the dark cosmological components (energy and matter) as well as possible modifications to Gravity.

Research programme: validation of cross-correlation estimators (year 1), measurements of the cross-correlation signal in the data from the Euclid satellite and other measurements of Large Scale Structure and Cosmic Microwave Background (year 2), derivation of cosmological constraints (year 3).

Teaching commitment: supporting the PhD course program within the Astrophysics and Cosmology PhD group at SISSA concerning Cross Correlation between Large Scale Structure and Cosmic Microwave Background in Cosmology, in terms of implementation of simulations, ray-tracing numerical techniques, estimators and measurements of cross-correlations.

Maximum number of publications to be submitted: 12;

Language for the discussion of qualifications and publications: English.

All relevant acts relating to the selection procedure will be published on the dedicated page of the School's website. For all intents and purposes, their publication acts as an official notification.

Art.2

Admission and Eligibility Requirements

Only Italian and foreign candidates holding a PhD degree or equivalent qualification in Physics, Astronomy, Astrophysics or related fields are eligible to participate in the selection procedure.

In order to be admitted to the selection, candidates must meet the requirements by the submission deadline.

If the degree required for admission to the competition has been awarded abroad, equivalence of the foreign qualification is required, pursuant to art. 74 of the Italian Presidential Decree No. 382/1980.

Candidates holding foreign qualifications, which have not been officially recognised, may take part in the selection but will be admitted provisionally.

Should the candidate prove to be eligible for the call and successful, the procedure for recognition of the qualification obtained abroad will be activated.

Candidates having kinship or affinity up to the fourth degree with a professor belonging to the School Council or with the Director, the Secretary General or a member of the Board of Directors of SISSA cannot participate in the selection.

Candidates who hold, or who have held, research fellowships or fixed-term contracts as Researcher (*ricercatore a tempo determinato*) pursuant to Articles 22 and 24 of Law 240/2010 at SISSA or at any other Italian private, public or online university, or at institutions referred to in Art. 22, paragraph 1, of Law 240/2010 for a period of time which, if added to the duration of the contract concerned by this call, exceeds a total of 12 consecutive or non-consecutive years, are not eligible.

For the above-said purposes, maternity leaves and health leaves according to the Italian law in force are not taken into account.

Full and Associate professors (*professori di I e II Fascia*) or researchers who have already held a permanent position at a university are also ineligible, even if they are no longer in service.

Candidates can be excluded from the selection due to non-compliance by means of a decree of the Director. Exclusion is notified to the candidate concerned.

The following candidates cannot participate in the selection:

- candidates who have been denied their civil and political rights;
- candidates who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, or who have been dismissed from their post as a result of disciplinary proceedings or a criminal conviction, or who have been disqualified from another public post for having obtained it through the submission of false documents or documents affected by irremediable invalidity;
- candidates who have been dismissed or relieved from any other public employment, pursuant to Art. 127, letter d) of Presidential Decree No. 3 of 10 January 1957.

This Administration guarantees equal opportunities to male and female participants in accessing job posts and equal treatment at work.

Art.3

Applications for the selection procedure

Under penalty of exclusion, the application for this selection procedure, along with relevant qualifications and scientific publications, **shall be submitted online through the electronic application accessible at the following address:**

<https://pica.cineca.it/sissa/2025-rt-da-02>

Any application or related document sent by any other means shall not be accepted. The application must be submitted within thirty (30) days, starting from the day after the publication of this notice in the Official Journal of the Italian Republic - 4th special series. If the deadline falls on a non-working day, it shall be extended to the next business day.

The publication will immediately be notified on SISSA's website, and on the websites of the European Union and the Italian Ministry of University and Research.

Any application or related document sent by any other means shall not be accepted.

A valid email address is required for the registration process.

Applicants shall fill in all data as requested by the application procedure; all documents must be uploaded in .pdf format. All fields in the online application form must be filled out. Under penalty of exclusion, a copy of a valid ID document must be included. The application can be saved in draft mode, so as to finalise it and submit it at a later time within the deadline.

The submission of the online application must be completed and finalized:

- with the handwritten signature of the candidate. Candidates may download the PDF document, print it out without changing it in any way, sign it, scan it into a PDF file and upload it to the website;
- with the digital signature of the candidate on the ConFirma server, by means of hardware (e.g. smart card or USB device with digital signature certificate issued by a certified provider) compatible with the ConFirma service. After signing the application, candidates will download the .pdf file and upload it to the website;
- with the digital signature of the candidate by means of digital signature hardware (e.g. smart card or USB device with digital signature certificate issued by a certified provider) or software. Candidates will download the .pdf file, sign it digitally and produce a .p7m file, to be uploaded to the website.

Within the deadline candidates may withdraw a finalized application and submit a new one. The submission date is certified by the electronic system by means of a receipt, that will be automatically sent by e-mail to the address indicated by the candidate. Each application will be assigned an identification number which, together with the code of the selection procedure, must be indicated in any future

correspondence regarding the selection procedure. The filling-in and submission procedure must be completed by 11.59 pm of the closing date stated on the webpage dedicated to this selection procedure. The system will not allow access to and submission of applications after the deadline. The system might be temporarily unavailable due to technical reasons.

Requests for technical assistance must be sent to Cineca Support, as the service provider, via the "Support" link at the bottom of the page.

This Administration shall not be liable for any delays due to the fault of third parties, unforeseeable circumstances or force majeure.

In the application, candidates must clearly state their surname, name, date and place of birth, tax code (for foreigners only if already in possession), place of residence and address (with ZIP code). Applicants must also give an address for further correspondence regarding the selection procedure, a phone and mobile number, and email address. Any change must be promptly notified to this Administration.

Moreover, all candidates shall state under their own responsibility:

- a. their citizenship;
- b. that they hold a PhD degree or equivalent qualification in Physics, Astronomy, Astrophysics or related fields, conferred by an Italian or foreign institution; in the case of an academic title obtained at a foreign university, indicate any recognition decision or declare that they have applied for the equivalence of the title;
- c. that they do not have a kinship or affinity up to the fourth degree with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA;
- d. that they have not been awarded a permanent position as full or associate professor (Professore di I e II Fascia) or as permanent researcher in a university, even if they are no longer in service;
- e. that they have not held fixed-term contracts as a Researcher in tenure track (ricercatore a tempo determinato) pursuant to Articles 24 of Law 240/2010 for at least three years;
- f. that they have not been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, or dismissed for the same reasons or for disciplinary reasons, or declared forfeited for obtaining appointment or employment by producing false documents or documents vitiated by incurable nullity;
- g. that they have not been convicted of a criminal offence - or they shall report their criminal convictions, if any; that they are not aware of any criminal proceeding pending against them - or they shall report any pending criminal proceeding;
- h. whether they are employed in a Public Administration;
- i. to have attended PhD courses or carried out research activities on the basis of formal assignment, excluding gratuitous activities, at universities or

- research institutes, Italian or foreign other than this School, for at least thirty-six months, also cumulatively, or not fall under the above conditions;
- j. that they are aware that all communications regarding the selection will be published on SISSA's website at https://www.sissa.it/recruitment?title=&is_open=1&area=All&position=1407. To all intents and purposes, the aforementioned publication is equivalent to notification;
- k. that they are physically fit for recruitment.

Failure to submit one of the previous statements in the application form will result in the exclusion from the selection.

In the application Italian candidates must also state under their own responsibility, pursuant to Art. 46 and Art. 47 of Presidential Decree No. 445 of 28 December 2000, being aware of the sanctions foreseen in Art. 75 and Art. 76 of the above-mentioned Decree, with subsequent amendments and additions:

- the Municipality where they are registered on the electoral list or, alternatively, the reasons for removal from the register/ failure to register;
- whether they have performed the compulsory military service under national law, if applicable (for those born up to 1985);
- the truthfulness of what is declared in the application on the PICA platform;
- the conformity to the original of the publications and/or any texts accepted for publication, submitted with the application within the maximum number allowed by the announcement (including the doctoral thesis, if submitted) and indicated in the attached list.

In the application foreign candidates must also state under their own responsibility pursuant to Art. 46 and Art. 47 of Presidential Decree No. 445 of 28 December 2000, being aware of the sanctions foreseen in Art. 75 and Art. 76 of the above-mentioned Decree, with subsequent amendments and additions:

- that they enjoy full civil and political rights in their Country of origin or, alternatively, the reasons for exclusion;
- that they have an adequate knowledge of the Italian language, although teaching and research activities are held in English;
- the truthfulness of what is declared in the application on the PICA platform;
- the conformity to the original of the publications and/or any texts accepted for publication, submitted with the application within the maximum number allowed by the announcement (including the doctoral thesis, if submitted) and indicated in the attached list.

Pursuant to Law No. 104 of 05.02.1992, disabled candidates shall make an explicit request for the necessary aid required in relation to their disability, indicating the possible need for extra time for their interview.

SISSA is not liable in the event of the candidate's unavailability and for misdirected communication due to incorrect residence or domicile information provided by candidates, or to missing or late notification of any changes thereof. The Administration shall bear no responsibility for any postal or communication delays or third-party delays due to fortuitous events or force majeure.

The email address declared by the candidate in the application constitutes the official means of communication for this selection.

Candidates must attach to the application:

- a. a copy of a valid personal identity document. Candidates accessing the PICA platform using their digital identity (SPID – Public Digital Identity System) will not be required to upload a scan of their personal ID, nor to sign and upload their application;
- b. a CV listing all their research and teaching activities, their degrees and all other qualifications. The CV has to be dated and signed (drawn up in Italian or English);
- c. a numbered list of the publications to be submitted, as laid down in Art. 4 of this notice. The list has to be dated and signed;
- d. a maximum of 12 publications;
- e. any additional documentation useful for the evaluation of the curriculum and qualifications in Italian or English.

Attachments to the application cannot be submitted as links to files stored on "online storage/file sharing" services or web pages.

Certificates issued in languages other than English by the competent authorities of the State of which the non-EU candidate holds citizenship, must be accompanied by a certified Italian translation, made by a recognized authority/Embassy or by an official translator.

Our Administration may check the truthfulness of the contents of the affidavit.

Art.4

Publications

Candidates are allowed to submit up to a maximum of 12 publications, which must be numbered in sequential order and bear the same number as in the above-mentioned publications' list. Publications must be uploaded on the PICA platform together with the application.

Publications that are not submitted together with the application and which do not comply with the rules and the deadline indicated in this notice, although included in the publications' list, cannot be taken into account by the Evaluation Committee. Only publications and texts accepted for publication according to existing regulations will be evaluated, as well as essays that are part of collective works and articles published in paper or digital journals, with the exclusion of internal documents and department reports. The doctoral thesis or final dissertation of

equivalent qualifications shall be taken into consideration even if it does not comply with the above-mentioned conditions.

For co-authored publications, the candidate may attach a self-declaration indicating his/her personal contribution. In absence of such declaration, the publication will be assessed as long as the candidate's individual contribution and its consistency with the candidate's overall scientific activity can be identified.

If the candidate submits more than twelve publications, the Committee will only evaluate the first twelve items following the order on the list of publications submitted by the candidate.

Candidates shall declare that the submitted publications (or texts accepted for publication) are true copies of the original ones. Candidates shall then upload on the PICA platform the following documents:

- 1) a dated and signed list of the submitted publications,
- 2) the publications themselves.

For works printed abroad, the date and place of publication must be included or, alternatively, the ISBN code or other equivalent.

For works printed in Italy before 02 September 2006, all duties in accordance with Art. 1 of Decree No. 660 of 31 August 1945 must be fulfilled; for works published from 02 September 2006 onwards, all duties in accordance with Law No. 106 of 15 April 2004 and with Presidential Decree No. 252 of 3 May 2006 must be fulfilled. Publications cannot be submitted as links to files stored on online storage/file sharing services or web pages.

Reference to documents, qualifications and publications already submitted or attached to other applications submitted to SISSA or other administrations is not permitted.

The Selection Committee will have access to the publications submitted in digital format for competition purposes only, in compliance with current regulations on publishing activities and copyright.

Art. 5

Exclusion from the selection procedure

Admission to the selection procedure is provisional. Candidates can therefore be excluded through a Director's decree at any time if they do not comply with the requirements.

Candidates lacking the requirements laid down in Art. 2 of this notice will be excluded from the selection.

Art. 6

Appointment of the Evaluation Committee

The Evaluation Committee is appointed by the Director of SISSA, on a proposal from the Area that has requested the position. The Committee is composed of

three professors and at least two of them must be chosen from other Italian or foreign Universities or other research institutions.

The Committee will be appointed in accordance with current regulations on incompatibility and conflict of interest.

Art.7

Duties of the Evaluation Committee

The Committee predetermines the criteria for the evaluation of the CV and the scientific production of the candidates, which includes the PhD thesis, according to internationally recognized criteria and parameters, as defined by Ministerial Decree No. 243 of 25 May 2011.

The criteria are published on the School's website.

The Committee will proceed with the evaluation expressing a reasoned analytical judgement of the CV and the scientific production of each candidate. All candidates will be admitted to the interview if the total number of candidates is equal to or less than six; otherwise, according to the results of the preliminary assessment, only the most qualified candidates will be admitted to the interview (from 10 to 20% of the total and, in any case, no fewer than six).

No written or oral examination is required, with the exception of an oral test to prove an adequate knowledge of the English language, since SISSA is an International School. The oral test will take place during the discussion on qualifications and publications.

The meetings of the Evaluation Committee will be held online, using IT devices. The Committee shall use electronic tools which can ensure the actual participation of all the members, the simultaneity of decisions, the immediate possibility to access the files, participate in the discussions, exchange documents and approve the minutes.

Consistently with the applicable copyright regulations, the Committee shall use the publications submitted by the candidates only for the purposes of this selection procedure.

At the end of the procedure, the Committee identifies the most qualified candidate for the position.

Art.8

Interviews schedule

Candidates admitted to the interview shall be summoned by means of a public notice, published on SISSA's website at <https://www.sissa.it/recruitment?search=&status=All&area=All&posizione=3404> with an advance notice of at least 15 days.

The same notice states the interviews' schedule and modes.

To all intents and purposes, the publication of this notice is equivalent to an official notification. No private notifications to candidates are envisioned.

Failure to attend the interview shall be considered as an explicit and final withdrawal from the selection process.

The interview may be held on SISSA premises, via Bonomea 265 - 34136 Trieste, or online, via audio/video connection between commissioners and candidates, through Zoom platform or other remote electronic means that can guarantee an effective participation and interaction between commissioners and candidate, so as to ensure clear mutual understanding and an adequate recognition of the identity of the candidates.

Therefore, candidates admitted to an online interview have to be equipped with a webcam – which is mandatory for identification purposes – a microphone, speakers and/or headphones. At the beginning of the video interview, candidates must exhibit the same identification document sent with the application.

Art.9

Approval of acts

The acts of the Evaluation Committee consist of the minutes of all its meetings, including the judgements on each candidate's qualifications, CV and scientific production, and the report on its works.

The Director verifies the regularity of the acts within thirty days from the submission of the documents by the Committee. If the verification has a positive outcome, the Director approves the Committee acts through a decree. If faults are identified, the Director sends the acts back to the Committee and sets a deadline for their regularization.

All the acts regarding the procedure, including the Director's decree of approval, are published on SISSA's website.

To all intents and purposes, the aforementioned publication is equivalent to notification. No further notice is envisioned.

The call of the researcher has to be approved by the School Council in its plenary format (full and associate professors) by an absolute majority of the votes. It is subsequently proposed to the Board of Directors, which decrees on the call of the winner of the selection procedure.

Art. 10

Contract of employment

The contract of employment is signed by the researcher and the Director.

The starting date of the researcher's activity is notified in writing to the Administration by the Area Council concerned.

Upon the signature of the full-time fixed-term contract, the Administration will ask the researcher to submit the documentation required by law within 30 days.

All employment conditions are in accordance with the laws in force, also with regard to tax treatment, welfare and social security. The gross annual salary payable to a fixed-term researcher with a full-time commitment as per paragraph 3, letter a) of Article 24 of Law 240/2010 is equal to the initial salary payable to a full-time confirmed researcher.

A researcher who has permanently resided abroad, has carried out documented research or teaching activities abroad for at least two continuous years at public or

private research centres or universities, and moves his/her tax residence to Italy within three months from the start of the activity may benefit from the preferential tax scheme, without prejudice to further legislative amendments.

The research and teaching activities carried out by the researcher shall comply with the contract, with the rules and codes of the School, and with the programming of the School's governing bodies.

For all matters that are not expressly covered in this notice, reference shall be made to the norms of Book V of the Italian Civil Code and current legislation on employment, with particular reference to Legislative Decree No. 165 of 30 March 2001 "General rules on the organization of employment by public authorities".

Given their full-time contract with the School, researchers are subject to the provisions of Art. 32, paragraphs 1, 2, 3 and 5, and to Art. 33 and 34, paragraph 1, of Presidential Decree No. 382 of 11 July 1980, as well as to the statutory provisions governing the right of full-time university researchers to vote and to stand as candidates in the elections for the academic bodies for the entire duration of their contract.

Researchers are entitled to the provisions of Legislative Decree No. 151 of 03 March 2001 regarding the protection and support of maternity and paternity, and to the provisions of Law No. 104 of 05 February 1992 for the assistance, social integration and rights of disabled people.

For all disciplinary issues, Art. 10 of Law 240/2010 shall apply.

During the six months prior to the expiry of the contract, researchers holding a contract as per Art. 3, paragraph 1, letter a) of Law No. 240 of 30 December 2010 are subject to an evaluation of their teaching and research activities, also for the purpose of a two-year extension. The extension may be proposed by the Area that requested the position and its financial coverage shall be granted within the available programming resources. The evaluation of teaching and research activities is based on procedures, criteria and parameters compliant with the provisions of Ministerial Decree 242/2011. The teaching and research activity carried out by the researcher in the framework of the contract for which the extension is proposed is evaluated by a special commission, appointed by the Director and made up of three professors from outside the School, on the basis of a report drafted by the Area to which the researcher belongs and a report drafted by the researcher himself.

The committee's assessment focuses on the adequacy of the research and teaching activities carried out in relation to the provisions of the contract to be extended.

In the event of a positive outcome, the proposal for extension, together with the Area report and the Committee's evaluation, is submitted to the Board of Directors for approval, after hearing the opinion of the Academic Senate and the School Council, subject to verification of economic and financial sustainability. The resolution of the Board of Directors is adopted within the expiry date of the contract to be extended.

Art.11

Prohibition of overlapping - incompatibility

The position of researcher on a fixed-term contract with SISSA is incompatible with any employment relationship, even if part-time.

Notwithstanding Art. 53 of Legislative Decree No. 165 of 30 March 2001, a fixed-term research contract cannot be held concurrently with doctoral fellowships, research fellowships (*assegni/contratti di ricerca*) as per Art. 22 of Law 240/10, or any fellowship of whatever kind. The holder of the contract cannot simultaneously hold other fixed-term contracts with SISSA or with other Universities.

Art.12

Termination of employment

Termination of employment occurs upon expiry of the contract or withdrawal of one of the parties. If the selection procedure is revoked, the contract is terminated in any case.

During the first two months, each party may terminate the contract at any time without prior notice and without penalties involving the recovery or the failure to pay the salary for the period of notice not given. The contract ends when the other party receives the notice of termination. Termination by the School must be duly motivated. After the above-mentioned period of time, in case of resignation the researcher must give at least a 30-day notice, by sending a written communication to the School's Director. Failure to do so shall result in a penalty involving the recovery or the failure to pay the salary for the period of notice not given.

In accordance with Art. 2119 of the Italian Civil Code, each of the parties may terminate the contract should an event occur which does not allow the continuation of the contract, even on a temporary basis. In addition, the Administration may lawfully dismiss the employee for justified cause (*giusta causa*) or justified reason (*giustificato motivo*).

Art.13

Personal Data Handling

All personal data provided by candidates with the application to participate in the selection procedure will be collected and processed for the sole purposes connected with the selection and recruitment procedure.

The provision of data is compulsory and necessary for the proper completion of the selection process.

Personal information may be disclosed only to public authorities directly involved in legal and economic issues relating to the candidate's recruitment.

At any time, candidates may exercise their rights under Legislative Decree No. 196 of 30 June 2003, Code for the protection of personal data, as modified by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR).

Art.14

Head of procedures

The Head of the procedures is dr. Alessandra Lucatello, Head of the Human Resources Area of this Administration (e-mail: concorsi.doc@sissa.it).

Art.15

Final Provisions

For all matters that are not expressly covered in this notice, mutatis mutandis, reference shall be made to the university legislation in force, and in particular to SISSA's Regulation on selection and management of the employment relationship of university researchers on a fixed-term contract, in accordance with the provisions of Art.24, Law No. 240 of 30 December 2010, and to the Italian legislation regarding employment in public administrations.

THE DIRECTOR

prof. Andrea Romanino

(Italian version signed digitally)